



## ALBIAN SANDS HEALTH, SAFETY, SECURITY AND ENVIRONMENT POLICY

Shell Albian Sands (Albian) recognizes that protection of the health and safety of its employees, contractors and members of the communities where we operate, together with protection of the environment, are among our highest corporate priorities at all stages of our operations. Accordingly, Albian is committed to the following principles:

### HEALTH, SAFETY, SECURITY, AND ENVIRONMENT PRINCIPLES

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#### **Protect the Environment**

The natural environment supports all human activity. We continually look for new ways to reduce the environmental impact of our operations, products and services throughout their life.

#### **Manage Resources**

Efficient use of natural resources for example, energy, land and water, respects the needs of future generations. We constantly look for ways to minimize their use.

#### **Respect and Safeguard People**

We aim to treat everyone with respect. We strive to protect people from harm from our products and operations.

#### **Benefit Communities**

Wherever we work we are part of a local community. We will constantly look for appropriate ways to contribute to the general well being of the community and the broader societies who grant our license to operate.

#### **Work with Stakeholders**

We affect, and are affected by, many different groups of people, our stakeholders. We aim to recognize their interest in our business and to listen and respond to them.

### SUPPORTING THE PRINCIPLES

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*In support of these principles, Albian will:*

- Comply with applicable laws and regulations of the jurisdictions in which we operate, and adhere to other requirements to which Albian subscribes;
- Provide employees and contractors with a working environment free of uncontrolled hazards; as well as to provide a level of security to protect employees, contractors and assets from harm or mistreatment;
- Strive towards preventing pollution and reducing the impacts of our activities on the environment to levels as low as reasonably achievable, social and economic factors taken into account;
- Identify, assess, rank and manage all significant health, safety, security and environmental risks and hazards associated with our activities;
- Set objectives and targets in an effort to continually improve our occupational health, safety, waste generation, progressive reclamation, wildlife protection, minimization of greenhouse gasses, energy consumption and freshwater use.
- Monitor and assess the management of our operations in an effort to continually improve overall health, safety, security and performance, and environmental protection.
- Responsibly manage our external structures from design to closure to ensure they are sound and stable;
- Communicate this policy to all employees, relevant contractors and suppliers so they are aware of, and able to comply with, their health, safety, security and environmental responsibilities;
- Conduct regular audits to assess and ensure compliance with this policy;
- Provide employees at all levels with appropriate training so that they can carry out their health, safety, security and environmental duties and responsibilities;
- Ensure the participation of employees in the development and implementation of health, safety and environmental programs and procedures associated with their work places; and
- Provide adequate and appropriate resources to implement this Health, Safety, Security and Environmental policy.