



EARLY RETIREMENT

My data

Surname and initials

Date of birth

Pension number/SP-number

Explanation You are required to complete this form if you wish to take early retirement. The Pension Fund must be in possession of the form no earlier than 12 months and no later than 6 months prior to the date on which you wish to start receiving your pension benefit. You can make a once-only choice when to retire, after which your choice is final.

I wish to start receiving my pension from

day month year

 - -

(date)

I have made this choice because I intend to retire as of that date.

Explanation You can make a once-only choice to take early retirement, the earliest opportunity being the age of 55. If you retire before your official retirement age, the amount of your annual retirement pension will be lower. The partner's pension will also be lower as a consequence. Your employment ends on the day that you retire.

In the Attachment to Regulations V you will find a table indicating the lower level of your retirement benefit in the event that you take early retirement. You yourself can use the Pension Calculator to work out the consequences for your pension. You can find the calculator on the website. In order to use the calculator you will need access to the Shell intranet. You can also contact the Pension Fund by e-mail or telephone to request a sample calculation.

N.B.: If there is an ex-partner with an entitlement to a special partner's pension and/or the retirement pension has been divided following a pension settlement, then your pension entitlements may not be sufficient to allow early retirement (see: Regulations V, Article 17.5).

Temporary pension: in addition to your pension, you can also request a temporary pension up to the age of 65. You can notify the Pension Fund of these and other pension choices later, but no later than 2 months before commencement of your pension benefit. In that case, you are required to complete the form titled 'Final pension choices'. You can find more information about pension choices on the website.

Signature

Partner's signature

Date

Date

Explanation You and your partner must both always sign this form. Please send the duly completed and signed form to Stichting Shell Pensioenfond, PO Box 65, 2501 CB The Hague. At the same time, you are also required to send a copy of this form to your supervisor and your HR department. You may not do this earlier than 12 months before your chosen retirement date. You will receive a confirmation of receipt from your employer.

Please submit the form in good time

The Pension Fund must be in possession of this form no later than 6 months prior to the date on which you wish to take retirement. If the Pension Fund does not receive your form on time, the commencement date of your retirement is postponed automatically. On receipt of your form, the minimum notification period of 6 months must first have expired, after which your retirement commences on the first day of the following month. If you leave employment under the 'Shell in Nederland regeling bij overtolligheid' (Shell in The Netherlands Redundancy Scheme) this notification period is not applicable. You will receive a confirmation from the Pension Fund indicating the date on which your pension commences.

Contact e-mail: pensioenfond@shell.com website: <http://www.shell.nl/pensioenfond>
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