

# Board of Directors & Management Team

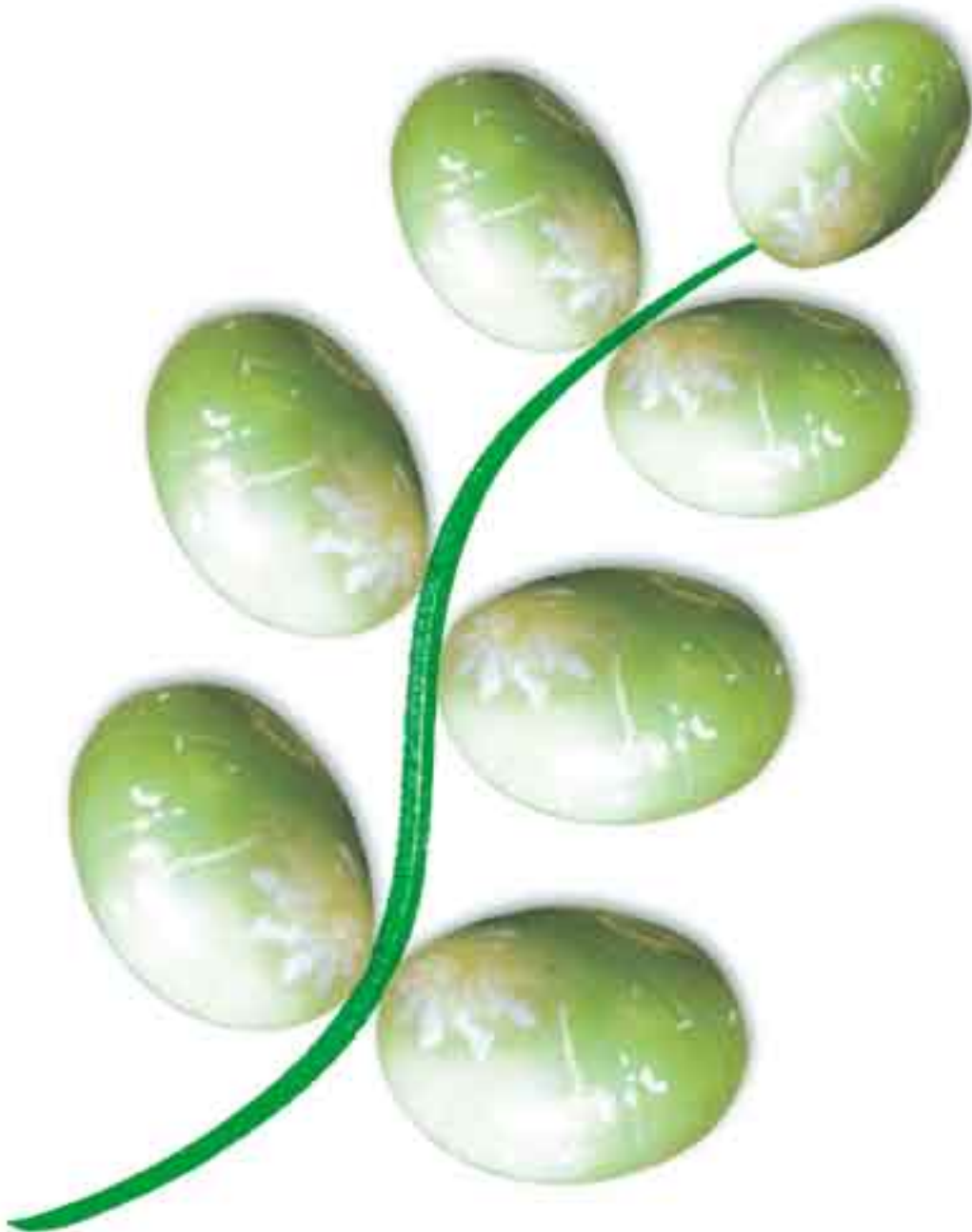
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# Growth

By nurturing people, aggressively enhancing competitiveness and balancing all our critical success factors, we are sowing the seeds to achieve new heights of excellence in the future.



## Board of Directors



## Board of Directors



### Seated from left to right

**YM Raja Ahmad Murad bin Raja Bahrin**

*(Managing Director and Executive Director)*

**Y.Bhg. Datuk Jon Chadwick**

*(Chairman, Non-Independent and Non-Executive Director)*

**Y.Bhg. Dato' (Dr) Yahya bin Ismail**

*(Senior Independent and Non-Executive Director)*

### Standing from left to right

**Mr. Mark Owen Stevens**

*(Non-Independent and Non-Executive Director)*

**Tn. Hj. Mohzani bin Abdul Wahab**

*(Non-Independent and Non-Executive Director)*

**Y. Bhg. Dato' Jaffar Indot**

*(Independent and Non-Executive Director)*

**Mr. Saw Choo Boon**

*(Non-Independent and Non-Executive Director)*

**Y.Bhg. Tan Sri Saw Huat Lye**

*(Independent and Non-Executive Director)*

**Mr. Thomas Michael Taylor**

*(Non-Independent and Non-Executive Director)*



### From left to right

**Shamsufan Shamsuddin bin Alias**

**Rodziah binti Zainudin**

**Mohd Nordin bin Jamaludin**

*(Company Secretaries)*

# Board of Directors



## Board of Directors



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- 1 Y.BHG. DATUK JON CHADWICK
- 2 MR. SAW CHOO BOON
- 3 Y.BHG. DATO' (Dr) YAHYA BIN ISMAIL
- 4 YM RAJA AHMAD MURAD BIN RAJA BAHRIN
- 5 Y.BHG. DATO' JAFFAR INDOT

- 6 Y.BHG. TAN SRI SAW HUAT LYE
- 7 TN. HJ. MOHZANI BIN ABDUL WAHAB
- 8 MR. MARK OWEN STEVENS
- 9 MR. THOMAS MICHAEL TAYLOR

# Board of Directors Profile

## Y.BHG. DATUK JON CHADWICK

**PGDK**

**Chairman, Non-Independent and Non-Executive Director**

Datuk Jon Chadwick, a British national, aged 48, was Shell Malaysia's Chairman from 1st July 2002 until 28th February 2006. He is now Shell's Executive Vice President for Asia.

Datuk Jon holds a Bachelor of Science Degree from the University of Manchester, United Kingdom. Datuk Jon joined Shell in 1978 as an Engineer. During his 28 years in Shell, Datuk Jon has lived and worked in The Netherlands, Oman, Indonesia, Gabon, Argentina, Peru, the United Kingdom, Malaysia and Singapore. Previous roles have included Chief Negotiator for Shell's Exploration and Production division, General Manager of several companies in South America, Head of Shell International's Mergers & Acquisitions and Financing division, Director of Shell's North American Gas and Global Power business, and Chairman of Coral, Shell's North American Marketing and Trading affiliate.

While Shell Malaysia's Chairman, Datuk Jon was also Managing Director of Shell Malaysia's Exploration and Production division as well as Production Director of Shell Exploration & Production - Asia Pacific, also directing upstream businesses in The Philippines, Pakistan and China. He was Managing Director of both Sarawak Shell Berhad and Sabah Shell Petroleum Company Ltd and Chairman of eight other Shell companies including joint venture companies. Datuk Jon remains on the Board of Shell MDS (Malaysia) Sendirian Berhad. He will stand-down as your Company's Chairman after the 18th May 2006 Annual General Meeting.

Datuk Jon remains involved in several industry-linked organisations. Datuk Jon was elected President of Malaysia's International Chamber of Commerce & Industry (MICCI) on 29th June 2004. He is also a Vice President of Malaysia's National Chamber of Commerce & Industry (NCCIM) and a Board Council Member of the Malaysian Industrial Development Authority (MIDA).

## Y.BHG. DATO' (Dr) YAHYA BIN ISMAIL

**DPMJ, DPCM, DPMP, KMN, PPT, PJK**

**Senior-Independent and Non-Executive Director, Member of Audit Committee**

Dato' (Dr) Yahya bin Ismail, Malaysian, aged 78, was appointed as a Director of your Company on 19th September 1978.

Dato' (Dr) Yahya holds a Bachelor in Veterinary Science (University of Sydney Australia, 1957) and Diploma in Tropical Veterinary Medicine (University of Edinburgh, Scotland, 1963).

Dato' (Dr) Yahya was in the Public Service from 1959 to 1978. When he retired as Director-General of the National Livestock Authority, he served on the Totalisator Board Malaysia from 1982 to 1990 and as Chairman from 1986.

Dato' (Dr) Yahya sits on the Board of the following public listed companies: Killinghall (Malaysia) Berhad, YTL Corporation Bhd, YTL Power International Bhd, SBB Mutual Berhad and Metroplex Berhad. He is also the Executive Chairman of Komputer Sistem (M) Sdn. Bhd.

## Board of Directors Profile

### YM RAJA AHMAD MURAD BIN RAJA BAHRIN

#### Managing Director and Executive Director

Raja Ahmad Murad bin Raja Bahrin, Malaysian, aged 46 years, is the Managing Director of your Company.

Raja Ahmad Murad was appointed Executive Director of your Company on 14th April 2004 and subsequently as Managing Director on 1st July 2004. Prior to his appointment in your Company, he had worked with Sabah Shell Petroleum Company Limited and was also assigned to Shell Eastern Petroleum Pte Ltd, Pulau Bukom in October 2003 for a development assignment in Shell's Manufacturing division.

Currently Raja Ahmad Murad is also the Managing Director of Lutong Refining Company Sdn. Bhd. He serves as a Trustee to Kolej Tuanku Jaafar. He is the holder of a Bachelor of Engineering (Mechanical) degree from the University of Liverpool, United Kingdom. He also holds a Diploma in Technology from Brighton Technical College, United Kingdom. Raja Ahmad Murad joined Shell in 1989 as a Facilities Engineer with Sarawak Shell Berhad.

During his 16 years in Shell, Raja Ahmad Murad has worked in Sarawak Shell Berhad, Sabah Shell Petroleum Company Limited and Nederlandse Aardolie Mij BV (The Netherlands). He has held various positions in engineering (project, front-end, design and construction), human resources, maintenance management and operations management. Prior to joining Shell, Raja Ahmad Murad also worked in Tenaga Nasional Berhad and Esso Production Malaysia Inc.

### Y.BHG. DATO' JAFFAR INDOT

#### DSNS, SMS

#### Independent and Non-Executive Director, Chairman of Audit Committee

Dato' Jaffar Indot, Malaysian, aged 71, has been a Director of your Company since 1981.

He attended the Harvard Business School International Senior Managers' Programme, Vevey, Switzerland in 1983.

He is a director on the Boards of Guinness Anchor Bhd, Cygal Bhd, Trenergy (Malaysia) Bhd, Melewar Industrial Group Berhad and FSBM Holdings Bhd. He is also a director on several private companies involved in HP Financing, Fire Protection and Training.

Dato' Jaffar joined Shell in 1956 and retired in 1989 after 33 years of service. During this time, he worked for Shell in Japan and London, where he served in various capacities in international oil trading, business development and public affairs. In 1980 he returned to Malaysia as Executive Director and Director of Public Affairs for Shell Malaysia, and in 1983 was appointed Managing Director of Shell Refining Company (Federation of Malaya) Berhad, Shell Malaysia Trading Sdn Bhd and Shell Timur Sdn Bhd. He was the Chairman of Shell Timur Sdn Bhd from August 1989 to December 1997.

## Board of Directors Profile

### Y.BHG. TAN SRI SAW HUAT LYE

PSM, JMN, PMP

**Independent and Non-Executive Director, Member of Audit Committee**

Tan Sri Saw Huat Lye, Malaysian, aged 71, has been a Director of your Company since 1984.

He is an Economics graduate of the University of Malaya (Singapore) and has attended the Advanced Management Programme at the Harvard Business School, Boston, USA.

Tan Sri Saw began his career with the Malayan Home and Foreign Service in 1958 and served the Malaysian Government in various capacities as Assistant District Officer in Kinta South, Assistant State Secretary in Perak, Chairman of the Town Council in Taiping, Assistant Federal Commissioner of Lands and Deputy Secretary-General in the Ministry of Transport.

After his retirement from the Civil Service in 1971, Tan Sri Saw was invited by the Government to set up Malaysian Airline System (MAS) and was its first General Manager and Chief Executive, commencing in 1971. He retired from MAS in 1982.

Tan Sri Saw is currently an executive director of Naluri Corporation Bhd, Chairman of Guinness Anchor Bhd and a director of Edaran Otomobil Nasional Bhd. He has sat on the Boards of various companies, including Malaysia-Singapore Airlines, Malaysian Helicopter Services Bhd and Development and Commercial Bank Bhd. He is also a Fellow of the Chartered Institute of Transport (London) since 1975.

### MR. SAW CHOO BOON

**Non-Independent and Non-Executive Director**

Saw Choo Boon, Malaysian, aged 59, is the Chairman of Shell Malaysia, a post that he has held since 1st March 2006.

Choo Boon holds a B.Sc. Hons (Chemistry) from University of Malaya. He joined Shell in 1970 as a Refinery Technologist in Shell Refining Company (Federation of Malaya) Bhd. He then served in various capacities in Manufacturing, Supply, Trading and Planning in Malaysia, Singapore and Netherlands. In 1996, he was appointed Managing Director of Shell MDS (Malaysia) Sendirian Berhad. In 1998 -1999, he assumed the position of Managing Director for Oil Products (Downstream) Shell Malaysia and Managing Director of Shell Refining Company (Federation of Malaya) Berhad. In 1999, with the globalisation of the Shell Oil Products business, he was appointed the Vice-President of the Commercial business in the Asia-Pacific region, and in 2004 he became the President of Shell Oil Products East. Since last year he has been managing the Global Marine business and special projects.

Currently Choo Boon chairs the Board of 14 Shell Malaysia companies: Shell Malaysia Limited, Shell MDS (Malaysia) Sendirian Berhad, Shell Timur Sdn Bhd, Shell Malaysia Trading Sendirian Berhad, Shell Information Technology International Sdn Bhd, Shell Gas (LPG) Malaysia West Sdn Bhd, Shell Gas (LPG) Malaysia East Sdn Bhd, Sarawak Shell Berhad, Shell Sabah Selatan Sdn Bhd, Sabah Shell Petroleum Company Ltd, Shell Exploration & Production Malaysia B.V., Shell Petroleum Malaysia Ltd, Shell Treasury Malaysia (L) Ltd and that of your Company. Choo Boon is also a director of Malaysia LNG Dua Sdn Bhd, Shell Pakistan Limited and Shell Oman Marketing Company.

## Board of Directors Profile

### TN. HJ. MOHZANI BIN ABDUL WAHAB

#### Non-Independent and Non-Executive Director

Mohzani bin Abdul Wahab, Malaysian, aged 52 years, was appointed a Director of your Company on 1st August 2001.

He is the Managing Director for Shell Malaysia Trading Sdn Bhd since 1st August 2001 and on 15 January 2005, he was appointed as the Managing Director of Shell Timur Sdn Bhd. He also holds the position of Shell's Cluster Retail General Manager for Malaysia, Singapore, Brunei and Oman. In Malaysia, he is also the Shell Local Senior Downstream Representative.

A graduate in Economics, majoring in Applied Economics from the University of Malaya, Kuala Lumpur, Mohzani joined Shell in 1976. He has held various supply, distribution, brand & communications, marketing and retail management positions in Shell's Downstream sector, including an assignment in the Philippines. He was appointed General Manager of Retail in Malaysia in 2000.

Currently he sits on the Board of 14 companies: Shell Timur Sdn Bhd, Shell Malaysia Trading Sendirian Berhad, Superkad Services Sdn Bhd, Usaha Rawang Sdn Bhd, Shell Malaysia Limited, Brunei Shell Marketing Company Sdn Bhd, P S Pipeline Sdn Bhd, P S Terminal Sdn Bhd, Pertini Vista Sdn Bhd, Shell Gas (LPG) Malaysia West Sdn Bhd, Shell Gas (LPG) Malaysia East Sdn Bhd, Bonuskad Loyalty Sdn Bhd, public listed Shell Oman Marketing Company SAOG and including that of your Company.

He sits as a Director of the Petroleum Industry of Malaysia Mutual Aid Group (PIMMAG) and a member of Joint Management Committee (JMC).

### MR. MARK OWEN STEVENS

#### Non-Independent and Non-Executive Director

Mark Owen Stevens, a British national, aged 49 years, is the Vice President, Manufacturing Operations East. He was appointed a Director of your Company on 16th August 2004.

A graduate in Chemical Engineering, B.Sc (Engineering) from University College, London. Mark joined Shell in 1977 and has extensive refinery and manufacturing experience with Shell Haven Refinery, United Kingdom, Shell International Petroleum, The Hague, Shell Europe Oil Products, United Kingdom and Shell Global Solutions, The Hague. Currently, Mark is also a Director of Shell Refining Australia and of SASREF, Shell and Saudi Aramco's joint venture refining company situated in Saudi Arabia.

### MR. THOMAS MICHAEL TAYLOR

#### Non-Independent and Non-Executive Director

Thomas Michael Taylor, a British national, aged 49 years, is the Director of Finance, Shell Malaysia and Finance Manager North - Asia Pacific, Shell Exploration and Production. He was appointed as a Director of your Company on 22nd November 2004. Michael holds an MA in Engineering from University of Cambridge. He began his career in Shell in November 1984 as an Auditor for Shell Expro.

Since then, he has served in various senior finance positions in SAGF (a Shell subsidiary in the French West Indies), Shell Hungary RT, Shell International Ltd and Sakhalin Energy Investment Company Ltd in Russia. Currently he sits on the Board of 18 companies: Shell Timur Sdn Bhd, Shell Malaysia Limited, Shell Malaysia Trading Sendirian Berhad, Shell Treasury Malaysia (L) Ltd, Sarawak Shell Berhad, Shell Sabah Selatan Sdn Bhd, Sabah Shell Petroleum Company Ltd, Shell Petroleum Malaysia Ltd, Shell Shared Service Centre-Kuala Lumpur Sdn Bhd, Shell Exploration and Production Malaysia, B.V., CS Mutiara Petroleum Sdn Bhd, Shell People Services Asia Sdn Bhd, Shell Information Technology International Sdn Bhd, Shell Gas (LPG) Malaysia West Sdn Bhd, Shell Gas (LPG) Malaysia East Sdn Bhd, Lutong Refining Company Sdn Bhd, Shell China Exploration and Production Company Limited and including that of your Company. He also sits as a Director of Mileflame Ltd, a private British Company and is a Member of the Chartered Institute of Management Accountants.

# Management Team Profile



## From left to right

### **Syed Ahmad Taufik Albar**

*Manager, Finance*

Nationality : Malaysian

Education : Master of Economics and Bachelor of Accounting,  
International Islamic University Malaysia

Joined Shell : 1998

### **Raja Ahmad Murad bin Raja Bahrin**

*Managing Director*

Nationality : Malaysian

Education : BEng (Hons) Mechanical Engineering, University  
of Liverpool, United Kingdom

Joined Shell : 1989

### **Mohd Azri bin Mohd Nawi**

*Manager, Human Resources*

Nationality : Malaysian

Education : BEcs (Hons) Economics/Management, International  
Islamic University Malaysia

Joined Shell : 2004

### **Jong Lee Fah**

*Manager, Quality, Health, Safety, Security & Environment*

Nationality : Malaysian

Education : BSc (Hons) Chemistry, University of Malaya, Malaysia

Joined Shell : 1992

## Management Team Profile



### From left to right

#### **Gro Cederlof**

*Senior Manager, Technology*

Nationality : Norwegian

Education : MSc (Hons) Chemical Engineering, Technical University of Trondheim, Norway

Joined Shell : 1989

#### **Rolando Sulit**

*Senior Manager, Operations*

Nationality : Filipino

Education : Bachelor of Science in Chemical Engineering, Adamson University, Philippines

Joined Shell : 2005

#### **Anthony Michael Eales**

*Manager, Economics and Scheduling*

Nationality : Australian

Education : MBA, Macquarie University, Australia and BEng (Hons) Chemical Engineering, University of Queensland, Australia

Joined Shell : 1988

#### **Ammeran bin Mad**

*Senior Manager, Engineering*

Nationality : Malaysian

Education : MSc in Plant Management, University Technology Malaysia and BSc (Hons) Mechanical Engineering, United States of America

Joined Shell : 1992